

Roseda Farm Operations Assistant - Job Description

Position: Farm Operations Assistant – Assist with the daily operation of Roseda Black Angus Farm and other operational activities related to farm and beef operations. May include responsibilities associated with the retail store.

Requirements:

- BS degree in Agriculture (or related field) and 2 years related experience or High School degree with 5 years related experience.
- Valid driver's license (CDL preferred and may be required within one year of employment)
- Ability to lift and carry 50 pounds regularly and up to 100 pounds occasionally.
- Willingness to work outside year-round in all weather conditions
- Willingness to work with and around cattle
- Basic equipment operation skills including tractors, feed wagons, skid loaders, trucks with trailers, ATVs, balers, rakes, tedders, manure spreaders, etc.
- Basic equipment maintenance skills including oil changes, greasing, blade sharpening, changing tires, checking brakes, etc
- Basic PC computer skills including database, spreadsheet and word processing.
- Available to work off hours, weekends and holidays in rotation with other employees as is typically required with cattle/retail operations.

Detailed Description:

- Perform basic equipment maintenance:
 - o Grease, sharpen blades, change oil etc. based on recommended schedules.
 - o Maintain maintenance log on all equipment
- Assist with the production of hay and other crops.
 - o Mow, ted, rake, bale, transport, wrap, etc
 - o Maintain field records regarding hay production
 - o Fertilize according to nutrient management plan and maintain records for nutrient management plan
- Assist with pasture management: rotational grazing, pasture clipping, spraying, fertilizing.
- Assist with farm maintenance
 - o Fence building and repair
 - o Building maintenance and repair
 - o Cattle equipment and facilities repair and maintenance
 - o Welding desired and may be required within first year.
- Assist with facility upkeep: bedding, hauling manure, high pressure washing, mowing, weed whipping, painting, etc.
- Assist with the daily management of the Angus cow herd
 - o Feeding – Routine feeding of grain, forages and supplements.
 - o Calving – routine observation and assistance, calf processing, related records
 - o Breeding – heat detection, A.I., donor preparation, recipient preparation, related records

- Herd Health – Perform routine herd health procedures including vaccinations, deworming, fly control, tagging and tattooing. Diagnose and treat routine health problems such as pink eye, foot rot, scours, respiratory problems, minor injuries and lameness. Work with veterinarian on more serious problems and routine herd testing. Keep all related health records.
- Data collection – collect various weights, measurements and samples related to cattle evaluation.
- Assist with marketing – prepare cattle for photographs, sales and exhibitions. Interact with customers and potential customers.
- Deliver animals to packing plant, livestock sales and customers
- Assist with retail meat sales – operate the retail beef store and help with related activities as needed.
- Assist with cooperator herds, feedlots and packing plants associated with the production of the Roseda Black Angus Beef branded beef product.
- Supervise part time, temporary and seasonal employees as needed
- Any other activities related to farm, beef or retail operations as may be required.
- This is a dynamic position that will evolve over time to meet the needs of a growing company based on the interests and skills of the successful applicant.

Organization: Will report to Curtis Bryant, Cattle Manager.

Compensation: Annual salary of \$35,000 +/- depending on education and experience, two weeks annual vacation, five holidays, five sick days, health insurance and side of beef.

Starting date: August 1, 2019 +/- depending on availability of successful applicant.

Application process:

Send resume and three references or complete the employment application available at roseda.com under employment and submit to:

Curtis Bryant
 Roseda Farm
 15317 Carroll Road
 Monkton, MD 21111
 Phone: 410-472-2697
 Fax: 410-472-0554
 Email: roseda@roseda.com

Applications will be reviewed as received until successful applicant is hired.